## Soup Kitchen Supervisor Job Description

**POSITION:** Soup Kitchen Supervisor

**DEPARTMENT:** Food Programs

**REPORTS TO:** Director of Program Operations

**JOB SUMMARY**: The Soup Kitchen Supervisor oversees the day-to-day operations of the Soup Kitchen Program including: menu and meal preparation; food transportation and distribution; staff supervision; volunteer coordination: ordering of supplies: equipment and sanitation: event support; and preparation of monthly reports.

## **JOB DUTIES AND RESPONSIBILITIES:**

- 1. Ensure that food preparation, service, delivery, storage and sanitation are performed within program quidelines
- 2. Prepare and/or oversee the preparation of meals for the soup kitchen, soup kitchen network sites, shelter programs and living facility
- 3. Create menus using a variety of food items based on the available food
- 4. Oversee the collection, inventory, sorting, storing, and distribution of food through the Soup Kitchen and USDA government commodities program (TEFAP)
- 5. Make purchases according to financial policies and procedures
- 6. Work closely with the Food Pantry staff to ensure knowledge of available items
- 7. Monitor and ensure compliance with Government Commodities (TEFAP)
- 8. Assist with grant writing, reporting and administration as needed
- 9. Enter and report monthly program statistics
- 10. Communicate with leaders of the network sites regularly
- 11. Monitor and work within program budget
- 12. Ensure that an adequate inventory of all supplies and food items is maintained
- 13. Hire, train, supervise and evaluate staff; coordinate daily workflow; and complete appropriate personnel records
- 14. Create staff, volunteer groups and community service work schedules
- 15. Facilitate quarterly soup kitchen staff meetings
- 16. Participate in public relations and fundraising events/projects as requested
- 17. Participate in staff/management meetings, board meetings, trainings, workshops, etc. as requested
- 18. Keep current of any laws or government regulations that affect food programs
- 19. Adhere to all Shalom Center guidelines, policies and procedures
- 20. Other duties/tasks as assigned

## **QUALIFICATIONS:**

- 1. High School diploma or equivalent
- 2. Experience cooking on a large-scale basis
- 3. Experience with leading or supervising staff

## **OTHER JOB-RELATED COMPETENCIES:**

- 4. ServeSafe Food Manager certified or the ability to become certified within 90 days
- 5. Valid driver's license with good driving record
- 6. Ability to be creative with menu planning
- 7. Ability to work in a team atmosphere, be flexible, exhibit professional demeanor and positive attitude
- 8. Ability to work in a multicultural environment
- 9. Demonstrated critical thinking, problem solving and decision-making skills
- 10. Excellent written and oral communication skills
- 11. Basic Proficiency in Microsoft Office Suite
- 12. Ability to stand for long periods of time
- 13. Ability to lift up to 50 # on occasion

Work Schedule: Normal hours can vary between 8:00am - 6:00pm with occasional weekends

EEOC/AA - Shalom Center is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.